

# Bring your shades.

Athletico 401(k) Retirement Plan



## Prepare for a future of possibilities. Changes are coming soon.

### Athletico 401(k) Retirement Plan

Your employer has selected T. Rowe Price to be your new retirement plan service provider beginning August 2, 2021. It's our privilege to welcome you to T. Rowe Price, and we look forward to helping you reach your retirement savings goals.

#### WHO IS T. ROWE PRICE?

T. Rowe Price is a recognized leader in retirement plan services, helping nearly 2 million people plan for retirement. We focus on delivering global investment management excellence and retirement services that investors can rely on—now and over the long term.

We're ready to help you feel more confident about the decisions you make for your future.

#### ABOUT THE TRANSITION

The transition to T. Rowe Price will happen automatically—there's nothing you need to do. However, you may choose to review your options and take certain actions at this time. Everything you need to know is enclosed or appears in the chart on the next page.

#### EXPECT A BRIEF BLACKOUT PERIOD

There will be a period of time during the conversion, called a "blackout period," when you will have limited access to your account. This time is necessary for the orderly transition and reconciliation of your account records to T. Rowe Price. Please refer to the specific dates and information in the chart on the next page for details regarding the blackout period.

#### HOW WILL MY ACCOUNT TRANSFER?

Your existing account balance and future contributions will move into the qualified default investment alternative (QDIA) for the Athletico 401(k) Retirement Plan. However, you may also choose among your plan's other investment options during the investment election period. If you don't want to be invested according to the QDIA notice for the Athletico 401(k) Retirement Plan, you can contact T. Rowe Price between July 12, 2021, and July 23, 2021, at 3 p.m. central time to make your selection. You can contact T. Rowe Price by visiting [rps.troweprice.com](https://rps.troweprice.com) or by calling 1-800-922-9945. Read through the QDIA notice included in this package for more information.

#### Next Step

Review the timeline on the next page for more information about how and when the transition will happen. We'll keep you informed along the way.

#### Learn More

Want more information? You'll find everything you need to know about the upcoming conversion to T. Rowe Price in one place: [rps.troweprice.com/athletico](https://rps.troweprice.com/athletico).

Let's do this together. Let's plan for the future you want.

## DETAILS ABOUT THE TRANSITION

Athletico is moving your retirement plan to a new retirement plan service provider, T. Rowe Price. Make note of these important dates and events for details about how and when the transition will happen.

EVENT	DATE	DETAILS
Investment election period	July 12, 2021, through July 23, 2021	<p>If you don't want to be invested according to the QDIA notice for the Athletico 401(k) Retirement Plan, you can choose among the other investment options to create your own portfolio. You can contact T. Rowe Price between <b>July 12, 2021</b>, and <b>July 23, 2021</b>, at 3 p.m. central time to make your selection.</p> <p>Starting July 12, 2021, you can visit <b>rps.troweprice.com</b> to see your full investment lineup.</p>
Blackout period starts for requesting a withdrawal by form	July 23, 2021, at 3 p.m. central time	<p>This is the last day <b>Merrill Lynch</b> can receive paperwork to initiate a withdrawal request.</p> <p>During the blackout period, your balance will remain invested and contributions (if applicable) will continue.</p>
Blackout period starts for paperless transactions	July 26, 2021, at 3 p.m. central time	<p>This is the last day to contact <b>Merrill Lynch</b> at <b>1-800-228-4015</b> or <b>benefits.ml.com</b> to initiate a change online to your account or to request a withdrawal electronically.</p> <p>During the blackout period, your balance will remain invested and contributions (if applicable) will continue.</p>
Balances transfer Plan is live at T. Rowe Price	August 2, 2021	<p>Your existing account balance will automatically transfer to the plan's QDIA or the investment options you elected during the investment election period.</p> <p>At this time, you can contact T. Rowe Price to change your contribution amounts and how your future contributions are invested as well as to confirm and/or name your beneficiary.</p>
Blackout period ends	Week ending August 20, 2021	The move is complete, and the blackout period ends. You'll have full access to your account and all the investment options and services.
First account statements	October 2021	You'll receive your first quarterly account statement and newsletter from T. Rowe Price.

## Connect with us.

We'll help you feel confident about saving and investing for your retirement.



### YOUR RETIREMENT PLAN WEBSITE

Go to **rps.troweprice.com**.



### DEDICATED REPRESENTATIVES

Call **1-800-922-9945** business days between 6 a.m. and 9 p.m. central time.



### MOBILE SOLUTIONS

Visit **troweprice.com/mobilesolutions** to choose the option that's best for you.